



Adult Services

*employment*  
**SERVICES**

*Workforce initiative inclusion works!*

## *about* ROBIN HOOD

The Robin Hood Association is a non-profit organization dedicated to providing person-centered services and supports to children and adults with intellectual and developmental disabilities. The organization was formed in 1963. Its services are concentrated in Sherwood Park and Fort Saskatchewan.

## *our* VISION

Every individual served by the Robin Hood Association will have the supports and resources needed to enjoy a quality lifestyle that is based on personal choice, dignity and respect.

## *what we* OFFER

We have 3 different services available:

- 1 Adapted Employment:** packaging retail products and assembling marketing materials onsite to teach basic employability skills.
- 2 Supported Employment:** real work in an integrated setting with ongoing support by Robin Hood staff.
- 3 Competitive Employment:** truest form of integration. Robin Hood staff support is given to the individual as well as the employer through onsite training and follow-up services. Support is customized to suit the employer and employee.

## EMPLOYMENT *preparation & placement*

This program is designed to assist individuals in developing skills for employment and exploring the world of work in their community. Employment Specialists assist with employment preparation, job search, training and employment maintenance. Many businesses are discovering the benefits of hiring individuals with disabilities.

### BENEFITS TO EMPLOYERS

- Pre-screened employees suited to the job
- Motivated, dedicated, loyal, honest employees
- Hands-on support for training and ongoing monitoring
- Workplace accommodation assistance
- A diverse and inclusive workplace
- Increased company morale
- Decreased employee turnover costs
- Improved community perception
- Individual/group diversity training
- Larger human resource pool
- Improved company culture
- Expands knowledge for a wider customer base

### BENEFITS TO EMPLOYEES

- Increased independence and self-esteem
- Knowledge and skill growth
- Valuable work experience
- Contributing actively in our community
- Increased self-sufficiency

Businesses indicate that hiring persons with developmental disabilities has a favorable effect on their business.

"I find the Robin Hood crew that come to our warehouse on a weekly basis to be not only courteous and kind in nature, but hard-working. They tackle and complete the tasks requested of them with excitement and accuracy. Their presence has become an expected and relied-upon resource. I hope to continue to work with them."

*~Adrien, Rolf C. Hagen Inc.*

"Having Jason as a member of our workforce has been rewarding for all our employees. He brings a zest to the work place that is often missing in an environment that is fast-paced and full of timelines. Jason is a pleasure to supervise and is considered a valued contributor to the fabric of our company culture."

*~Valane, Suncor*

*Robin Hood Association has provided services to people with disabilities and their families for over 50 years.*

**To reach an Employment Specialist, contact:**

**The Robin Hood Learning Centre: Sherwood Park**

**Phone** 780.467.7140 Ext 329

**Email** [supp.employ@robinhoodassoc.com](mailto:supp.employ@robinhoodassoc.com)

**Fax** 780.449.2028

**The Robin Hood Learning Centre: Fort Saskatchewan**

**Phone** 780.992.0035 Ext 224

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